

# Resident Job Search Timeline for Success

1.

Define your career goals and prepare for the job search process.

Preparation

- [Evaluate wants vs. needs](#)
- Explore & learn about various practice settings
- [Draft a CV & cover letter \(and have a PS&D Advisor review it\)](#)
- [Identify & engage with your references](#)

Book an Appointment

2.

Be proactive. Network. Strategically pursue employment opportunities.

Active Job Seeking

- Request career coaching with a PS&D Advisor
- Market yourself on job boards
- Attend conferences & career fairs
- [Network & work with recruiters](#)
- Submit your applications
- [Prepare for interviews](#)
- [Schedule a mock interview with a PS&D Advisor](#)
- [Learn about physician compensation structures](#)
- [Learn how to evaluate a contract](#)

3.

Critically evaluate your offer and prepare for your transition to practice.

Negotiation

- [Compare your offers](#)
- [Negotiate and sign your contract](#)
- Send an employment update & 'thank you' to references
- [Learn about loan repayment & financial strategies](#)
- [Review credentialing checklist](#)
- Enjoy your final months of training

## Additional Resources

All of the linked resources above, as well as additional resources on locum tenens, immigration, RVU's, rural practice, financial planning, wellness, and more are available on the PS&D GME Resource Lounge.

View Resources

[gme.psdconnect.org](http://gme.psdconnect.org)

